

# 60<sup>th</sup> Anniversary GALA

2026 GALA HONOREE

**JOE MASSOUD**

Managing Director,  
Investment Committee Member  
Anholt Services (USA), Inc.

Ihab “Joe” Massoud is Managing Director and a Member of the Investment Committee at Anholt Services (USA), Inc., the U.S. investment arm of the Kattegat Trust. He joined the firm at its inception in 2013, bringing an extensive background in investment management and operational leadership. Earlier in his career, Joe founded and served as managing partner of Compass Group Management, LLC and was founding CEO of Compass Diversified Holdings. Prior to that, he held roles at Petroleum Heat & Power, Colony Capital and McKinsey & Company. Joe holds a bachelor’s degree from Claremont McKenna College and an MBA from Harvard Business School.

Beyond his corporate roles, Joe channels his leadership into philanthropy and community service. With his wife Beth, he co-leads the Elizabeth and Joseph Massoud Family Foundation, which supports a broad portfolio of causes including youth mentoring, refugee services, children’s health, educational access, and community housing projects. He has served on the board of Big Brothers Big Sisters of Connecticut in the past, as well as the Boston Children’s Hospital’s Philanthropic Board of Advisors, Connecticut Institute for Refugees and Immigrants and the Families Network of Western Connecticut. Joe was a Big Brother to a young man from Norwalk since 1997 and they remain close friends. In 2020, Joe began a relationship with his second “little,” another young man from Norwalk, whom he still mentors. Joe has three adult sons and resides in Westport, Connecticut with his wife of 30 years, Beth.