Audited Financial Statements

Nutmeg Big Brothers Big Sisters, Inc.

Years Ended June 30, 2021 and 2020 with Independent Auditors' Report



Nutmeg Big Brothers Big Sisters, Inc.

Audited Financial Statements

Years ended June 30, 2021 and 2020

Contents

Independent Auditors' Report	1
Statements of Financial Position	
Statements of Activities	4
Statement of Functional Expenses – Year Ended June 30, 2021	5
Statement of Functional Expenses – Year Ended June 30, 2020	6
Statements of Cash Flows	7
Notes to Financial Statements	8



Independent Auditors' Report

To the Board of Directors of Nutmeg Big Brothers Big Sisters, Inc. Hartford, Connecticut

We have audited the accompanying financial statements of Nutmeg Big Brothers Big Sisters, Inc. (the Organization) (a nonprofit organization), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent Auditors' Report (continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Nutmeg Big Brothers Big Sisters, Inc. at June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Glastonbury, Connecticut

Fiondella, Milone & La Saracina LLP

November 23, 2021

Nutmeg Big Brothers Big Sisters, Inc. Statements of Financial Position

	June	e 30 ,		
Assets	2021	2020		
Current assets:				
Cash and cash equivalents	\$ 885,120	\$	494,586	
Investments	277,144		130,589	
Receivables, net of allowance for doubtful				
accounts, current portion	154,335		163,316	
Prepaid expenses	7,245		9,867	
Total current assets	1,323,844		798,358	
Non-current assets:				
Receivables, net, less current portion	100,010		109,474	
Property and equipment, net	8,634		8,668	
Total assets	\$ 1,432,488	\$	916,500	
Liabilities and net assets				
Current liabilities:				
Accounts payable	\$ 108,664	\$	35,587	
Accrued expenses	107,354		95,800	
Other current liabilities	10,000		14,560	
Total current liabilities	226,018		145,947	
Long-term liabilities:				
Paycheck Protection Program loan	238,657		236,353	
Total Liabilities	 464,675		382,300	
Net assets without donor restrictions:				
Board designated - reserve fund	288,453		154,679	
Other	543,430		339,123	
Total net assets without donor restrictions	 831,883		493,802	
Net assets with donor restrictions	 135,930		40,398	
Total net assets	 967,813		534,200	
Total liabilities and net assets	\$ 1,432,488	\$	916,500	

See accompanying notes

Nutmeg Big Brothers Big Sisters, Inc. Statements of Activities

For the Years Ended June 30, 2021 and 2020

	Year Ended					Year Ended June 30, 2020						
	June 30, 2021 Without Donor With Donor			Without Donor With Do								
		estrictions		Restrictions		Total	Restrictions		Restrictions			Total
Support and revenues												
Contributions	\$	712,833	\$	135,867	\$	848,700	\$	891,590	\$	13,172	\$	904,762
U.S. Treasury grants		672,666		-		672,666		583,741		-		583,741
Special events, net		252,715		-		252,715		209,079		-		209,079
Payroll protection program (PPP) - debt forgiveness		236,353		-		236,353		-		-		-
In-kind contributions		112,692		-		112,692		200,748		-		200,748
United Way contributions		72,665		-		72,665		76,907		-		76,907
HartSprings Foundation, Inc.		52,674		-		52,674		41,888		-		41,888
Net assets released from restriction		40,335		(40,335)		_		91,973		(91,973)		-
Investment income, net		33,775		-		33,775		1,835				1,835
Total support and revenues		2,186,708		95,532		2,282,240		2,097,761		(78,801)		2,018,960
Expenses												
Program services:		050 770				050 770		1 110 201				1 110 201
Big Brothers Big Sisters		858,770 573,546		-		858,770 573 546		1,119,281		-		1,119,281
Foster Grandparents		572,546		-		572,546		549,310		_		549,310
		1,431,316		-		1,431,316		1,668,591		-		1,668,591
Supporting services:												
Management and general		231,286		_		231,286		158,661		_		158,661
Fundraising		186,025		-		186,025		212,515		-		212,515
Total expenses		1,848,627		-		1,848,627		2,039,767		-		2,039,767
Changes in net assets		338,081		95,532		433,613		57,994		(78,801)		(20,807)
Net assets - beginning of year		493,802		40,398		534,200	-	435,808		119,199		555,007
Net assets - end of year	\$	831,883	\$	135,930	\$	967,813	\$	493,802	\$	40,398	\$	534,200

See accompanying notes

Nutmeg Big Brothers Big Sisters, Inc. Statement of Functional Expenses Year Ended June 30, 2021

Program Services Big Brothers Big Foster Management Sisters Grandparents and General **Fundraising Total** Salaries and related expenses: Salaries \$ 508,965 \$ 172,101 \$ 116,298 \$ 81,461 \$ 878,825 Payroll taxes 46,038 12,441 8,455 5,635 72,569 46,003 23,410 10,880 106,906 Employee benefits 26,613 Total salaries and related expenses 601,006 207,952 151,366 97,976 1,058,300 Other expenses: Activities 44,891 29,409 4,364 4,955 83,619 Bad debt expense 11,800 11,800 Conferences and meetings 920 293 1,113 2,326 Donated advertising 43,351 3,188 32,263 78,802 4,806 Dues and subscriptions 22,960 4,870 32,687 51 Equipment rental and maintenance 9,921 2,596 3,182 1,569 17,268 19,494 Insurance 6,855 6,661 3,009 36,019 Bank and credit card fees 1,458 6,387 7,898 53 Occupancy 32,811 18,296 7,123 5,312 63,542 Office expense and supplies 9,878 3,181 9,061 1,836 23,956 411 210 2,778 Postage 1,415 742 Printing and publications 1,250 2,564 3,814 Professional fees 54,837 18,756 40,288 9,022 122,903 Telephone and internet 11,691 4,689 2,784 3,100 22,264 Travel 117 657 7 39 820 Volunteer support 275,048 275,048 253,744 785,544 Total other expenses 364,054 79,697 88,049 Depreciation 4,020 540 223 4,783

858,770

\$

572,546

\$

231,286

\$

186,025

See accompanying notes

Total functional expenses

1,848,627

Nutmeg Big Brothers Big Sisters, Inc. Statement of Functional Expenses Year Ended June 30, 2020

Program Services Big Brothers Big Foster Management Sisters **Fundraising** Total Grandparents and General Salaries and related expenses: \$ 627,673 \$ \$ 94,366 \$ 87,191 \$ 981,899 Salaries 172,669 Payroll taxes 45,064 12,722 6,790 70,879 6,303 11,046 14,789 127,206 Employee benefits 81,008 20,363 Total salaries and related expenses 753,745 205,754 112,202 108,283 1,179,984 Other expenses: 52,244 17,117 80,010 Activities 1,494 9,155 4,850 Bad debt expense 1,625 6,475 95 5,888 Conferences and meetings 1,317 7,300 Donated advertising 110,071 8,067 43,562 161,700 Dues and subscriptions 26,461 3,312 4,391 34,164 Equipment rental and maintenance 13,086 1,885 2,275 1,613 18,859 Insurance 24,993 5,016 6,881 4,081 40,971 Bank and credit card fees 504 111 2,574 3,219 30 3,107 3,403 62,835 Occupancy 39,277 17,048 Office expense and supplies 1,743 334 17,492 13,681 1,734 905 Postage 2,951 598 269 4,723 Printing and publications 8,191 1,181 9,372 Professional fees 56,339 15,977 9,044 23,942 105,302 Telephone and internet 3,660 2,386 25,072 13,169 5,857 Travel 1,659 5,904 3,634 73 538 Volunteer support 268,157 268,157 358,130 46,048 104,232 Total other expenses 343,145 851,555 Depreciation 7,406 411 411 8,228 Total functional expenses \$ 1,119,281 \$ 549,310 \$ 158,661 212,515 2,039,767

See accompanying notes

Nutmeg Big Brothers Big Sisters, Inc. Statements of Cash Flows

	Years Ended June 30,					
		2021		2020		
Cash flows from operating activities						
Changes in net assets	\$	433,613	\$	(20,807)		
Adjustments to reconcile changes in net assets	Ψ	100,010	Ψ	(20,007)		
to net cash provided by operating activities:						
Depreciation expense		4,783		8,228		
Unrealized and realized loss (gain) on investments, net of	•	,		- , -		
investment fees		(30,311)		2,956		
Bad debt expense		11,800		6,475		
PPP debt forgiveness		(236,353)		, -		
Changes in assets and liabilities:						
Receivables, net		6,645		169,161		
Prepaid expenses		2,622		(3,172)		
Accounts payable		73,077		(19,675)		
Accrued expenses		11,554		(31,209)		
Other current liabilities		(4,560)		(5,440)		
Net cash provided by operating activities		272,870		106,517		
Cash flows from financing activities						
Proceeds from Paycheck Protection Program loan		238,657		236,353		
Net cash provided by financing activities		238,657		236,353		
Cash flows from investing activities						
Purchases of property and equipment		(4,749)		-		
Net (purchase) sale of investments		(116,244)		9,917		
Net cash (used) provided by investing activities		(120,993)		9,917		
Net increase in cash and cash equivalents		390,534		352,787		
Cash and cash equivalents - beginning of year		494,586		141,799		
Cash and cash equivalents - end of year	\$	885,120	\$	494,586		

See accompanying notes

June 30, 2021 and 2020

1. Description of Organization and Nature of Activities

Nutmeg Big Brothers Big Sisters, Inc. (the Organization) is a nonprofit, voluntary welfare agency. The Organization exists to make a positive difference in the lives of children and youth facing adversity, primarily through professionally supported relationships with caring adult volunteers. The Organization strives to assist children to achieve their highest potential by providing committed volunteers, local leadership and advocacy. The Organization builds mentoring relationships in 132 Connecticut towns. These relationships unite children with committed volunteers, changing lives for the better, forever.

In addition to the traditional program, the Organization operates the Foster Grandparents Program. The Foster Grandparents Program matches low income senior citizens to children in schools, day care centers and head start programs. Low income seniors are paid a non-taxable stipend to reimburse them for certain time and expenses incurred by participating in the program.

2. Summary of Significant Accounting Policies

Basis of Accounting and Presentation

The accompanying financial statements have been prepared in accordance with U.S. Generally Accepted Accounting Principles (GAAP). The Organization reports information regarding its financial position and activities according to two classes of net assets: without donor restrictions and with donor restrictions. They are described as follows:

Without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions. These funds are available for general operating purposes and/or to use at the discretion of the Board of Directors. From time to time the Board may designate a portion of these net assets for specific purposes which makes them unavailable for general use by Management. There are Board designated funds of \$288,453 and \$154,679 at June 30, 2021 and 2020 (see Note 3).

With Donor Restrictions - Net assets whose use is limited by donor-imposed, time and/or purpose restrictions. Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting the Organization to expend the income generated by the assets in accordance with the provision of additional donor imposed stipulations or a board approved spending policy. There are \$135,930 and \$40,398 of donor restricted net assets at June 30, 2021 and 2020 (see Note 3).

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting and Presentation (continued)

Use of Estimates

The preparation of the financial statements in conformity with GAAP which requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual amounts could differ from those estimates.

Risks and Uncertainties

The Organization maintains its cash and cash equivalents in financial institution accounts that, at times during the year, can exceed federally insured limits. The cash balances in the financial institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 as of June 30, 2021 and 2020. The Organization also maintains an investment account in a financial institution that is not insured by the FDIC.

In early March 2020, there was a global outbreak of the novel coronavirus (COVID-19) that has resulted in significant changes in the global economy. As a result, the Organization canceled certain events and temporarily suspended programming due to school closures. The Organization received two rounds of PPP loan proceeds pursuant to the CARES Act to help alleviate the adverse impact of COVID-19 (see Note 8) and developed a virtual delivery format for many events and programs. The ultimate financial impact that COVID-19 will have on the Organization cannot be reasonably estimated at this time.

Cash and Cash Equivalents

Cash equivalents consist of cash and money market accounts with original maturities of three months or less.

Investments

The Organization primarily invests in mutual funds, fixed income funds, Exchange-Traded Funds (ETF's), and equities. Investments are reported at their current fair values. Purchases and sales of securities are recorded on the trade date basis. Investment earnings include gains and losses on investments bought and sold as well as held during the year. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

2. Summary of Significant Accounting Policies (continued)

Receivables

Receivables expected to be collected within one year are recorded as current assets on the statements of financial position. Receivables are presented net of a bad debt allowance. Allowances for receivables are determined by management based on an assessment of their collectability, which includes consideration of past history, current economic conditions and overall viability of the third-party. There was an allowance for doubtful accounts of \$4,300 at June 30, 2021 and 2020. Receivables that are expected to be collected in future years are recorded at their net present value (see Note 5).

Property and Equipment

Property and equipment are stated at cost. Depreciation of property and equipment is calculated over their estimated useful lives, generally five years, using the straight-line method. Leasehold improvements are depreciated over the shorter of the estimated useful life of the improvement or the lease term. Renewals and improvements which extend the useful lives of assets are capitalized at cost. Maintenance and repairs are included as expenses in the statements of activities.

Revenue Recognition

Grant revenue is reviewed for classification as an exchange transaction in accordance with ASC 606 Revenue from Contracts with Customers, or contribution in accordance with ASC 958-605 Not-for-Profit Entities – Revenue Recognition. Revenue related to exchange transactions is recognized as costs are incurred and revenue recognition for contributions is described below. Receivables are recognized to the extent costs have been incurred, but not reimbursed. Conversely, a liability is recorded when grant advances exceed eligible costs.

Contributions are defined as voluntary, nonreciprocal transfers. All contributions are considered to be available for general use unless specifically restricted by the donor. Unconditional contributions are recognized as support when received or pledged, if applicable. Contributions received that are contingent on the occurrence of a future event are deferred until the condition is substantially met, at which time they are recognized as support.

Contributions are reported as net assets with donor restrictions if they are received with donor stipulations that limit the use of such assets. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. The Organization's policy is to present net assets with donor restrictions received during the year whose restrictions are also met during the current year with net assets without donor restrictions.

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

Ticket sales for special events are generally recognized as revenue when the special event takes place. The portion of advance ticket sales that represents the fair value of direct donor benefits for special events that do not take place until the next fiscal year are recorded as a liability (deferred revenue). The portion of advance ticket sales that represents the donor's contribution may be recognized when the ticket is sold or when the event occurs, depending on management's assessment of the likelihood that the event will take place.

In-kind Goods and Services

The Organization records the value of donated goods when there is an objective basis available to measure their value. The Organization records the value of donated services if they create or enhance nonfinancial assets or require specialized skills and would typically be purchased if not provided by donation. Donated goods and services are reflected as contributions in the accompanying financial statements at their estimated fair market values at the date of receipt. For the years ended June 30, 2021 and 2020, \$78,802 and \$161,700, respectively, has been recognized as revenue in the financial statements for donated advertising services; \$33,890 and \$37,176, respectively, has been recognized for various donated gifts, which consist primarily of tickets to events; and \$0 and \$1,872, respectively, has been recognized for food donated to the participants of the Foster Grandparents Program.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Advertising Costs

The Organization uses advertising to promote its programs among the audience it serves. The costs of advertising are expensed as incurred.

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, requires disclosure of the fair value of financial instruments held by the Foundation. ASC 825, Financial Instruments, defines fair value, and establishes a three-level valuation hierarchy for disclosures of fair value measurement that enhances disclosure requirements for fair value measures. The three levels of valuation hierarchy are defined as follows:

- Level 1 Inputs are based upon unadjusted quoted prices for identical instruments traded in active markets.
- Level 2 Inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The fair values are therefore determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

The Organization's assets that are measured at fair value on a recurring basis as of June 30, 2021 and 2020 consist of mutual funds, fixed income funds, equities, and ETF's, which are classified as investments and all are considered Level 1 in the fair value hierarchy.

Investments in mutual funds and equities are valued using market prices in active markets. Level 1 instrument valuations are obtained from real-time quotes for transactions in active exchange markets involving identical assets. There has been no change in this valuation method from the prior year.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

2. Net Assets Restricted by Donors and Board

Donor Restricted

Donor restricted net assets consist of the following at June 30:

	<u>Ju</u>	ne 30, 2021	Ju	ne 30, 2020
Site based programming	\$	67,665	\$	-
Community based programming		39,492		-
Arthur Director Leadership Program		20,000		20,000
Technology upgrades		5,223		13,172
FGP programming		2,800		-
Virtual mentoring		750		-
UConn on-campus mentoring		-		7,226
Total	\$	135,930	\$	40,398

Board Reserve Fund

The Board of Directors has designated \$288,453 and \$154,679 as of June 30, 2021 and 2020, respectively, as a reserve fund to support the mission of the Organization. The fund is comprised of contributions without donor restrictions received by the Organization, the total of which is held in investment and money market accounts. The reserve fund is included as part of net assets without donor restrictions. The Board approves all investment and spending decisions involving the fund. Changes in the reserve fund for the years ended June 30, 2021 and 2020 were as follows:

	 2021	2020
Reserve fund, beginning of year	\$ 154,679	\$ 152,844
Investment gain, net of fees	33,774	1,835
Contributions	100,000	-
Reserve fund, end of year	\$ 288,453	\$ 154,679

4. Investments

Investments as of June 30, 2021 are summarized as follows:

				U	nrealized
	 Cost	I	Fair Value	(I	Loss) Gain
Mutual funds	\$ 69,067	\$	80,536	\$	11,469
Equities	55,414		72,413		16,999
Fixed income	80,263		81,289		1,026
ETFs	 37,544		42,906		5,362
Total	\$ 242,288	\$	277,144	\$	34,856

The following schedule summarizes the investment return for the year ended June 30, 2021:

Interest and dividends	\$	3,464
Unrealized and realized loss		32,470
Investment fees		(2,159)
	\$	33,775

Investments as of June 30, 2020 are summarized as follows:

			U	nrealized
	 Cost	Fair Value	(I	Loss) Gain
Mutual funds	\$ 7,018	\$ 6,896	\$	(122)
Equities	67,204	75,866		8,662
Fixed income	46,350	46,823		473
ETFs	 930	1,004		74
Total	\$ 121,502	\$ 130,589	\$	9,087

The following schedule summarizes the investment return for the year ended June 30, 2020:

Interest and dividends	\$ 4,791
Unrealized and realized gain	(1,060)
Investment fees	 (1,896)
	\$ 1,835

5. Receivables

Unconditional promises to give (contributions receivable) that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using interest rates applicable to the years in which the promises are received. Discount rates of 0.46% and 0.18% (based on the three year Treasury bill rates of return) were used for the fiscal years ended June 30, 2021 and 2020, respectively.

5. Receivables (continued)

Included in receivables are the following unconditional promises to give:

		2021		2020
Contributions	\$	133,690	\$	200,760
Grants and contracts		90,919		38,956
Other receivables		34,326		37,900
Total gross receivables		258,935		277,616
Less: discount to present value		(290)		(526)
Less: allowance for doubtful accounts		(4,300)		(4,300)
Net receivables	\$	254,345	\$	272,790
Amounts due in: Less than one year	\$	158,635	\$	167,616
One to five years	4	100,300	Ψ	110,000
Total gross receivables	\$	258,935	\$	277,616

As of June 30, 2021, amounts receivable for the Foster Grandparents Program represented approximately 15% of total gross receivables and a grant receivable from an individual donor was approximately 11% of total gross receivables. As of June 30, 2020, amounts receivable for the Foster Grandparents Program represented approximately 10% of total gross receivables and a grant receivable from an individual donor was approximately 11% of total gross receivables.

6. Property and Equipment

Property and equipment consisted of the following at June 30:

	2021	2020
Leasehold improvements	\$ 18,950	\$ 18,950
Furniture and fixtures	23,080	23,080
Computers and software	80,280	75,531
	122,310	117,561
Less: accumulated depreciation	(113,676)	(108,893)
Total property and equipment, net	\$ 8,634	\$ 8,668

Depreciation expense related to property and equipment was \$4,783 and \$8,228 for the years ended June 30, 2021 and 2020, respectively.

7. Line of Credit

The Organization maintains into a Line of Credit Agreement with an unrelated third-party that allows borrowings of up to \$75,000 as of June 30, 2021 and 2020. Interest is payable monthly on amounts outstanding at a rate of 4% per annum, payable in arrears. The Line of Credit is due in full by May 30, 2022 unless extended by the lender. There are no borrowings outstanding under the Line of Credit at June 30, 2021 or 2020.

8. Paycheck Protection Program Loans

Round 1 – PPP Forgivable Loan

On May 1, 2020, the Organization received its first round of loan forgiveness funding in the amount of \$236,353 from the Small Business Administration (SBA) under the Paycheck Protection Program (PPP) related to the Coronavirus Aid, Relief, and Economic Security (CARES) Act that was established to assist small businesses in keeping their employees on payroll during the COVID-19 outbreak in early 2020. Funds may only be used to (a) retain workers and maintain payroll and/or (b) make mortgage interest payments, lease payments, and utility payments, and for no other purposes. Under the terms of the PPP, certain amounts of the loan may be forgiven if they are used for qualifying expenses as described in the CARES Act and maintain a certain number of employees. If these restrictions are not met within a 24-week period, the unspent funds become a loan which is payable two years from the date of issuance and bears an interest rate of 1%. The Organization elected to account for the proceeds in accordance with FASB ASC 470, Debt, and as a result, has recorded the \$236,353 forgivable loan as a liability at June 30, 2020. In June 2021, the loan was fully forgiven by the SBA. During the year ended June 30, 2021, the Organization recognized \$236,353 of PPP debt forgiveness income.

Round 2 – PPP Forgivable Loan

On February 15, 2021, the Organization received its second round of loan forgiveness funding in the amount of \$238,657 from the SBA under the PPP. At June 30, 2021, the Organization recorded the \$238,657 forgivable loan as a liability.

9. United Way Allocations

The following is a schedule of support from the various United Way contributing agencies:

	June 30,			
		2021		2020
United Way of Central & Northeastern CT	\$	50,004	\$	51,996
United Way of West Central Connecticut		3,538		3,720
United Way of Northwest Connecticut, Inc.		1,623		3,427
United Way of Naugatuck and Beacon Falls, Inc.		500		764
United Way of Meriden and Wallingford		3,000		3,000
United Way of Greater Waterbury		14,000		14,000
Total	\$	72,665	\$	76,907

10. HartSprings Foundation, Inc.

HartSprings Foundation, Inc. (HartSprings) is a nonprofit organization co-founded in 1997 with Big Brothers Big Sisters of Hampden County, Inc. and currently is controlled and operated by Big Brothers Big Sisters of Hampden County, Inc. HartSprings solicits and collects donations of clothing, which are then sold to an unrelated company. The Organization has an agreement through January 2022 to allow HartSprings to solicit donations in Hartford, Tolland, Windham, Middlesex, and upper New Haven Counties in Connecticut under the Organization's name in exchange for a fixed dollar amount per pound of clothing collected. For the years ended June 30, 2021 and 2020, the Organization earned \$52,674 and \$41,888, respectively, from HartSprings under the agreement.

11. Special Events

The Organization holds several special events during the year, including Bowl for Kids, an Annual Golf Tournament, and an Annual Gala. Special event revenues are shown net of related expenses in the accompanying Statements of Activities and Changes in Net Assets. Certain events were cancelled or postponed during the year ended June 30, 2020 due to the COVID-19 pandemic. As described in Note 2, sponsor revenue or donations related to those events have been recognized and the portion of ticket sales related to direct donor benefits has been deferred at June 30, 2020. Gross special events revenue and expenses for the years ended June 30, 2021 and 2020 are as follows:

	 2021	2020
Gross revenue	\$ 327,403	\$ 244,460
Less: costs of direct benefits to donors	 (74,688)	(35,381)
Special events revenue, net	\$ 252,715	\$ 209,079
Ī,	 , -	 . ,

12. Income Taxes

The Organization has received an exemption from the Internal Revenue Service (IRS) from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is required to make the appropriate tax payments on any income considered unrelated to its exempt purpose.

Management of the Organization evaluates all significant tax positions required by accounting principles generally accepted in the United States of America. At June 30, 2021 and 2020, management stated it does not have any tax position that would require the recording of any additional tax liability nor does it have any unrealized tax benefits that would either increase of decrease within the next twelve months.

The Organization's income tax returns are subject to examination by the appropriate taxing jurisdictions. As of June 30, 2021 and 2020, the Organization's federal and state tax returns generally remain open for examination for years after June 30, 2018.

13. Commitments and Contingencies

Operating Lease

The Organization has a lease for office space in Hartford, Connecticut through December 2022 that requires a monthly lease payment of \$4,519 plus certain charges for maintenance and storage. Rent expense for both of the years ended June 30, 2021 and 2020 was \$60,228.

Future minimum rental payments under non-cancelable operating leases are as follows for the year ended June 30:

2022	\$ 54,228
2023	27,114
Total	\$ 81,342

14. Information about Liquidity

The operations and programs of the Organization are primarily funded through contributions, grants and special events. The revenues allow the Organization to provide mission-related services while maintaining a positive working capital position. Should the Organization require additional funds to support operations, the Board of Directors has established a reserve fund to support the mission of the Organization. The balance in the fund at June 30, 2021 was \$288,453 (Note 3). In addition, in the event of an unanticipated liquidity need, the Organization maintains a line of credit which allows borrowings up to \$75,000 that has no amounts outstanding at June 30, 2021 (Note 7). Finally, management expects to meet the criteria required for forgiveness of their \$238,657 second round Paycheck Protection Program loan (Note 8).

15. Availability of Financial Assets

The following reflects the Organization's financial assets as of the financial position date, reduced by amounts not available for general use within one year of the financial position date because of contractual or donor imposed restrictions or internal designations.

	 2021	
Financial assets:		
Cash and cash equivalents	\$ 885,120	
Receivables	254,345	
Investments	277,144	
	1,416,609	
Less:		
Receivables scheduled to be collected in more than 1 year	100,010	
Board designated funds *	288,453	
Funds subject to donor restrictions	 135,930	
	 524,393	
Total financial assets available within one year	\$ 892,216	

^{*} Board designated funds are available for use by management upon written approval of Board Treasurer or Board Chair.

16. Affiliate Transactions

The Organization is a local affiliate of Big Brothers Big Sisters of America, Inc. (the national affiliate). The Organization pays membership dues and fees for use of the national affiliate's software. National affiliate membership dues totaled \$29,593 and \$31,733 for the years ending June 30, 2021 and 2020, respectively. At June 30, 2021 and 2020, payables outstanding to Big Brothers Big Sisters of America, Inc. were \$6,963 and \$15,667, respectively.

The Organization entered into an agreement through January 31, 2020 with Big Brothers Big Sisters of Massachusetts Bay (BBBSMB), who is also a local affiliate of the national organization. BBBSMB provides consulting services related to aspects of its major donor development plan. The Organization made payments of \$10,000 to BBBSMB every six months in exchange for these services. The Organization incurred expenses of \$13,750 for the year ended June 30, 2020, related to the BBBSMB agreement. The agreement was not renewed, meaning the arrangement was terminated as of January 31, 2020. At June 30, 2021, there was \$10,000 payable to BBBSMB related to this agreement. BBBSMB has indicated that the final amount due can be deferred indefinitely.

17. Concentration of Support and Revenue

The Organization receives a significant amount of support from the U.S. Federal Government for the Foster Grandparents Program in the form of grants. For the years ended June 30, 2021 and 2020, this support was approximately 23% and 25% of total revenues, respectively. A significant reduction in the level of this support could have a material effect on the Organization's ability to continue the Foster Grandparents Program and related activities.

18. Employee Benefit Plan

The Organization has a defined contribution plan covering all eligible employees. The Organization is required to make a matching contribution in the amount of \$0.50 per dollar for the first 2% invested in the Plan. Total employer matching contribution expense for the years ended June 30, 2021 and 2020 was \$3,590 and \$3,607, respectively.

19. Litigation

The Organization periodically is subject to claims that arise in the ordinary course of operations. It is the opinion of management that the disposition or ultimate resolution of such claims will not have a material adverse effect on the financial position of the Organization.

20. Subsequent Events

The Organization has evaluated events occurring between June 30, 2021 and November 23 2021, the date the financial statements were available to be issued.