Audited Financial Statements

Nutmeg Big Brothers Big Sisters, Inc.

Years Ended June 30, 2017 and 2016 with Independent Auditors' Report

Nutmeg Big Brothers Big Sisters, Inc.

Audited Financial Statements

Years ended June 30, 2017 and 2016

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Independent Auditors' Report

To the Board of Directors of Nutmeg Big Brothers Big Sisters, Inc. Hartford, Connecticut

We have audited the accompanying financial statements of Nutmeg Big Brothers Big Sisters, Inc. (the Organization) (a nonprofit organization), which comprise the statements of financial position as of June 30, 2017 and 2016, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent Auditors' Report (continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Nutmeg Big Brothers Big Sisters, Inc. at June 30, 2017 and 2016, and the changes in net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Glastonbury, Connecticut

Fiondella, Milone & La Saracina LLP

November 16, 2017

Nutmeg Big Brothers Big Sisters, Inc. Statements of Financial Position

	June 30,				
Assets		2017		2016	
Current assets:				_	
Cash and cash equivalents	\$	115,580	\$	12,720	
Investments		28,231		41,119	
Receivables, net of allowance for doubtful					
accounts, current portion		271,397		215,307	
Prepaid expenses		33,588		16,625	
Total current assets		448,796		285,771	
Non-current assets:		222.266		07.000	
Receivables, net, less current portion		233,366		95,000	
Property and equipment, net		25,263		25,462	
Total assets	\$	707,425	\$	406,233	
T. 1997					
Liabilities and net assets Current liabilities:					
2 112 2221 2211 2222 2	•	E1 (75	¢	71.020	
Accounts payable	\$	51,675	\$	71,020	
Accrued expenses		78,700		65,094	
Other current liabilities		36,880		-	
Line of credit	-	30,000		126 114	
Total current liabilities		197,255		136,114	
Unrestricted net assets		505,170		263,819	
Temporarily restricted net assets		5,000		6,300	
Total net assets		510,170		270,119	
m . 14 14 14 14 14 14 14 14 14 14 14 14 14		505.405	Φ.	106.222	
Total liabilities and net assets	\$	707,425	\$	406,233	

Nutmeg Big Brothers Big Sisters, Inc. Statements of Activities and Changes in Net Assets

T 7	T 1 1	
Years	Ended	

		Ju	ne 30, 2016				
	Temporarily						
	Unrestricted Restricted			Total		Total	
Support and revenues							
Special events, net	\$	267,089	\$	- \$	267,089	\$	229,159
United Way grants		163,303		-	163,303		183,201
U.S. Treasury grants		512,714		-	512,714		260,296
Contributions		804,416		5,000	809,416		787,702
Other governmental grants and contracts		18,938		· -	18,938		21,938
In-kind contributions		159,876		-	159,876		204,601
HartSprings Foundation, Inc.		77,107		-	77,107		89,993
Net assets released from restriction		6,300		(6,300)	-		-
Investment income (loss)		692		-	692		770
Total support and revenues		2,010,435		(1,300)	2,009,135		1,777,660
Expenses Program services:							
Big Brothers Big Sisters		1,063,028		-	1,063,028		1,024,998
Foster Grandparents		411,250		_	411,250		320,864
•		1,474,278		-	1,474,278		1,345,862
Supporting services:							
Management and general		144,748		_	144,748		139,649
Fundraising		150,058		-	150,058		154,480
Total expenses		1,769,084		-	1,769,084		1,639,991
Changes in net assets		241,351		(1,300)	240,051		137,669
Net assets - beginning of year		263,819		6,300	270,119		132,450
Net assets - end of year	\$	505,170	\$	5,000 \$	510,170	\$	270,119

Nutmeg Big Brothers Big Sisters, Inc. Statement of Functional Expenses Year Ended June 30, 2017

	Program Services								
	Big B	Brothers Big		Foster	Mar	nagement			
		Sisters	Gra	ndparents	and	General	Fun	draising	Total
Salaries and related expenses:									_
Salaries	\$	639,249	\$	146,123	\$	58,656	\$	72,883	\$ 916,911
Payroll taxes		48,033		10,880		4,215		5,553	68,681
Employee benefits		59,704		21,389		5,725		1,086	87,904
Total salaries and related expenses		746,986		178,392		68,596		79,522	1,073,496
Other expenses:									
Activities		52,287		16,465		24,624		17,149	110,525
Bad debt expense		6,000		-		-		-	6,000
Conferences and meetings		3,817		90		5,196		1,389	10,492
Donated advertising		65,500		_		-		-	65,500
Dues and subscriptions		13,298		_		3,423		1,034	17,755
Equipment rental and maintenance		22,701		312		10,159		230	33,402
Insurance		21,910		877		8,566		423	31,776
Interest		-		_		1,258		-	1,258
Bank and credit card fees		-		30		243		4,432	4,705
Occupancy		54,155		3,250		2,948		-	60,353
Office expense and supplies		1,722		1,450		1,880		20	5,072
Postage		1,090		205		109		355	1,759
Printing and publications		954		517		5,452		3,485	10,408
Professional fees		42,298		6,441		7,887		40,138	96,764
Telephone and internet		15,198		2,328		3,854		910	22,290
Travel		6,610		4,160		90		971	11,831
Volunteer support		-		196,223		_		-	196,223
Total other expenses		307,540		232,348		75,689		70,536	686,113
Depreciation		8,502		510		463		-	9,475
Total functional expenses	\$	1,063,028	\$	411,250	\$	144,748	\$	150,058	\$ 1,769,084

Nutmeg Big Brothers Big Sisters, Inc. Statement of Functional Expenses Year Ended June 30, 2016

	Program Services								
	Big B	Brothers Big		Foster	Ma	nagement			
		Sisters	Gra	ndparents	and	d General	Fur	ndraising	Total
Salaries and related expenses:									
Salaries	\$	593,102	\$	91,778	\$	46,712	\$	65,947	\$ 797,539
Payroll taxes		47,871		7,388		3,550		5,398	64,207
Employee benefits		62,453		19,195		6,335		2,282	90,265
Total salaries and related expenses		703,426		118,361		56,597		73,627	952,011
Other expenses:									
Activities		35,899		17,654		31,578		43,178	128,309
Bad debt expense		13,751		-		-		-	13,751
Conferences and meetings		3,976		-		6,151		1,048	11,175
Donated advertising		101,160		-		-		-	101,160
Dues and subscriptions		11,998		-		5,425		296	17,719
Equipment rental and maintenance		14,222		2,083		7,363		1,531	25,199
Insurance		15,267		5,206		8,158		201	28,832
Interest		-		-		497		-	497
Bank and credit card fees		-		-		224		5,523	5,747
Occupancy		52,464		4,779		937		-	58,180
Office expense and supplies		2,845		1,122		88		257	4,312
Postage		1,828		534		391		740	3,493
Printing and publications		486		75		6,202		10,043	16,806
Professional fees		34,175		2,236		11,510		17,285	65,206
Telephone and internet		13,000		2,567		2,088		407	18,062
Travel		7,911		2,110		2,305		344	12,670
Volunteer support		5,005		163,446		-		-	168,451
Total other expenses		313,987		201,812		82,917		80,853	679,569
Depreciation		7,585		691		135		-	8,411
Total functional expenses	\$	1,024,998	\$	320,864	\$	139,649	\$	154,480	\$ 1,639,991

Nutmeg Big Brothers Big Sisters, Inc. Statements of Cash Flows

	Years Ended June 30,				
		2017		2016	
Cash flows from operating activities					
Changes in net assets	\$	240,051	\$	137,669	
Adjustments to reconcile changes in net assets	Þ	240,031	Ф	137,009	
to net cash provided (used) by operating activities: Depreciation expense		0.475		0 /11	
Unrealized loss on investments		9,475		8,411	
		742		930	
Bad debt expense		6,000		13,751	
Changes in assets and liabilities:		(200.450)		(221 155)	
Receivables, net		(200,456)		(221,155)	
Prepaid expenses		(16,963)		(4,396)	
Accounts payable		(19,345)		46,788	
Accrued expenses		13,606		12,155	
Other current liabilities		36,880		(18,858)	
Net cash provided (used) by operating activities		69,990		(24,705)	
Cash flows from financing activities					
Repayment of debt				(5,065)	
Net borrowings on line of credit		30,000		(3,003)	
				(5,065)	
Net cash provided (used) by financing activities		30,000		(3,063)	
Cash flows from investing activities					
Net sale (purchase) of investments		12,146		(2,146)	
Purchase of equipment		(9,276)		(6,245)	
Net cash provided (used) by investing activities		2,870		(8,391)	
Net increase (decrease) in cash and cash equivalents		102,860		(38,161)	
Cash and cash equivalents - beginning of year		12,720		50,881	
Cash and cash equivalents - end of year	\$	115,580	\$	12,720	
Supplemental cash flow information:					
Cash paid during year:					
Interest	\$	1,258	\$	497	

Nutmeg Big Brothers Big Sisters, Inc. Notes to Financial Statements June 30, 2017 and 2016

1. Description of Organization and Nature of Activities

Nutmeg Big Brothers Big Sisters, Inc. (the Organization) is a nonprofit, voluntary welfare agency. The Organization exists to make a positive difference in the lives of children and youth facing adversity, primarily through professionally supported relationships with caring adult volunteers. The Organization strives to assist children to achieve their highest potential by providing committed volunteers, local leadership and advocacy. The Organization builds mentoring relationships in 132 Connecticut towns. These relationships unite children with committed volunteers, changing lives for the better, forever.

In addition to the traditional program, the Organization operates the Foster Grandparents Program. The Foster Grandparents Program matches low income senior citizens to children in schools, day care centers and head start programs. Low income seniors are paid a non-taxable stipend to reimburse them for certain time and expenses incurred by participating in the program.

2. Summary of Significant Accounting Policies

Basis of Accounting and Presentation

The financial statements of the Organization are prepared using the accrual basis of accounting in accordance with U. S. Generally Accepted Accounting Principles (GAAP). The Organization reports information regarding its financial position and activities consistent with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958, *Not-for-Profit Entities*, according to the following three classes of net assets:

Unrestricted – Unrestricted net assets represent available resources other than temporarily or permanently restricted net assets.

Temporarily Restricted – Temporarily restricted net assets represent net assets that are subject to donor-imposed stipulations that are met either by the passage of time or by actions of the Organization.

Permanently Restricted – Permanently restricted net assets represent net assets that are subject to donor-imposed stipulations that neither expire by the passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

Nutmeg Big Brothers Big Sisters, Inc.

Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting and Presentation

The Organization had temporarily restricted assets of \$5,000 and \$6,300 as of June 30, 2017 and 2016, respectively, which were designated for technology upgrades. The Organization did not have any permanently restricted net assets at June 30, 2017 and 2016.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual amounts could differ from those estimates.

Credit Risk

The Organization maintains its cash and cash equivalents in financial institution accounts that, at times during the year, can exceed federally insured limits. The cash balances in the financial institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 as of June 30, 2017 and 2016.

Cash and Cash Equivalents

Cash equivalents consist of cash and money market accounts with original maturities of three months or less.

Investments

The Organization primarily invests in money market and mutual funds and follows the guidance on accounting for investments held by not-for-profit organizations, which requires that investments with readily determinable fair values be reported at fair value. Purchases and sales of securities are recorded on the trade date basis. Investment earnings include gains and losses on investments bought and sold as well as held during the year. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

2. Summary of Significant Accounting Policies (continued)

Receivables

Receivables expected to be collected within one year are recorded as current assets on the statements of financial position. Receivables are presented net of a bad debt allowance. Allowances for receivables are determined by management based on an assessment of their collectability, which includes consideration of past history, current economic conditions and overall viability of the third-party. Receivables are written off only when management believes amounts will not be collected. There was no allowance for doubtful accounts at June 30, 2017 and 2016. Receivables that are expected to be collected in future years are recorded at their net present value (see Note 5).

Property and Equipment

Property and equipment are stated at cost. Depreciation of property and equipment is charged against income over their estimated useful lives, generally five years, using the straight-line method. Leasehold improvements are depreciated over the shorter of the estimated useful life of the improvement or the lease term. Renewals and improvements which extend the useful lives of assets are capitalized at cost. Maintenance and repairs are included as expenses in the statements of activities.

Revenue Recognition

Grant revenue is recognized as costs are incurred. Receivables are recognized to the extent costs have been incurred, but not reimbursed. Conversely, a liability is recorded when grant advances exceed eligible costs.

Contributions are defined as voluntary, nonreciprocal transfers. All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Unrestricted and unconditional contributions are recognized as support when received or pledged, if applicable.

Contributions are reported as temporarily restricted support if they are received with donor stipulations that limit the use of such assets. When a restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. The Organization's policy is to present temporarily restricted net assets received during the year whose restrictions are also met during the current year with unrestricted net assets. Contributions received that are contingent on the occurrence of a future event are deferred until the condition is substantially met, at which time they are recognized as support.

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

Ticket sales for special events are generally recognized as revenue when the special event takes place. The portion of advance ticket sales that represents the fair value of direct donor benefits for special events that do not take place until the next fiscal year are recorded as a liability (deferred revenue). The portion of advance ticket sales that represents the donor's contribution may be recognized when the ticket is sold or when the event occurs, depending on management's assessment of the likelihood that the event will take place.

Donated Goods and Services

The Organization records the value of donated goods when there is an objective basis available to measure their value. The Organization records the value of donated services if they create or enhance nonfinancial assets or require specialized skills and would typically be purchased if not provided by donation. Donated goods and services are reflected as contributions in the accompanying financial statements at their estimated fair market values at the date of receipt. For the years ended June 30, 2017 and 2016, \$65,500 and \$101,160, respectively, has been recognized as revenue in the financial statements for donated advertising services; \$23,393 and \$31,200, respectively, has been recognized for donated professional services, including annual report design, legal services and photography; \$62,767 and \$62,697, respectively, has been recognized for various donated gifts, which consist primarily of tickets to events; and \$8,216 and \$9,544, respectively, has been recognized for food donated to the participants of the Foster Grandparents Program.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Advertising Costs

The Organization uses advertising to promote its programs among the audience it serves. The costs of advertising are expensed as incurred.

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements

FASB ASC 820, Fair Value Measurements and Disclosures, requires disclosure of the fair value of financial instruments held by the Foundation. ASC 825, Financial Instruments, defines fair value, and establishes a three-level valuation hierarchy for disclosures of fair value measurement that enhances disclosure requirements for fair value measures. The three levels of valuation hierarchy are defined as follows:

- Level 1 Inputs are based upon unadjusted quoted prices for identical instruments traded in active markets.
- Level 2 Inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability. The fair values are therefore determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

The Organization's assets that are measured at fair value on a recurring basis as of June 30, 2017 and 2016 consist of mutual funds which are classified as investments and are considered Level 1 investments.

Investments in mutual funds are valued using market prices on active markets. Level 1 instrument valuations are obtained from real-time quotes for transactions in active exchange markets involving identical assets. There has been no change in this valuation method from the prior year.

The preceding method may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

2. Summary of Significant Accounting Policies (continued)

Recent Accounting Pronouncements

During August 2016, the FASB issued ASU 2016-14 *Presentation of Financial Statements of Not-for-Profit Entities*. The amendment changes the requirements for certain disclosures for not-for-profit entities. The updates include classifying net assets in two classes – "net assets with donor restrictions" and "net assets without donor restrictions" and enhancing certain other disclosures. The update is effective for fiscal years beginning after December 15, 2017, with early application permitted. The Organization is currently evaluating the effects of this update.

In May 2014, the FASB issued ASU No. 2014-09, Revenue from Contracts with Customers. The update clarifies the principles for recognizing revenue. The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In August 2015, the FASB issued ASU No. 2015-14, Revenue from Contracts with Customers - Deferral of the Effective Date. The update defers the effective date of ASU No. 2014-09 for all entities for one year to annual reporting periods beginning after December 15, 2018. The Organization is currently evaluating the impact of this update.

3. Reserve Fund

The Board of Directors has designated \$55,077 and \$45,385 as of June 30, 2017 and 2016, respectively, as a reserve fund to support the mission of the Organization. The fund is comprised of unrestricted contributions received by the Organization, the total of which is held in investment and money market accounts. The reserve fund is included as part of unrestricted net assets. The Board approves all investment and spending decisions involving the fund. Changes in the reserve fund for the years ended June 30, 2017 and 2016 were as follows:

Reserve fund, beginning of year
Investment gain (loss), net of fees
Contributions
Reserve fund, end of year

 2017	2016
\$ 45,385	\$ 41,616
692	769
9,000	3,000
\$ 55,077	\$ 45,385

4. Investments

Investments as of June 30, 2017 are summarized as follows:

	Cost		Fair Value	Unrealized Loss		
Mutual funds	\$	28,747	\$ 28,231	\$	(516)	

The following schedule summarizes the investment return for the year ended June 30, 2017:

Interest and dividends	\$ 1,434
Unrealized loss	(742)
	\$ 692

Investments as of June 30, 2016 are summarized as follows:

	Cost		Fair Value	Unrealized Loss		
Mutual funds	\$ 44,031	\$	41,119	\$	(2,912)	

The following schedule summarizes the investment return for the year ended June 30, 2016:

Interest and dividends	\$ 1,700
Unrealized loss	(930)
	\$ 770

5. Receivables

Unconditional promises to give (contributions receivable) that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using interest rates applicable to the years in which the promises are received. A discount rate of 1.60% and 0.71% based on the three year Treasury bill rates of return were used for the fiscal years ended June 30, 2017 and 2016, respectively.

5. Receivables (continued)

Included in contributions receivable are the following unconditional promises to give:

		2017		2016
Contributions	\$	267,817	\$	200,921
Grants and contracts, net		232,856		101,755
HartSprings Foundation, Inc. (see Note 9)		9,224		7,631
Total		509,897		310,307
Less: discount to present value	(5,134)			
Net contributions receivable	\$	504,763	\$	310,307
Amounts due in:			Φ.	24 - 20 -
Less than one year	\$	271,397	\$	215,307
One to five years		238,500		95,000
	\$	509,897	\$	310,307

As of June 30, 2017, amounts receivable from the Office of Juvenile Justice and Delinquency Prevention (OJJDP) represented 33% of total gross receivables and pledges receivable from one individual donor were approximately 24% of total gross receivables. As of June 30, 2016, amounts receivable from one grantor were approximately 19% of total gross receivables and two pledges from individual donors were each approximately 26% of total gross receivables.

6. Property and Equipment

Property and equipment consisted of the following at June 30:

	 2017	2016
Leasehold improvements	\$ 18,950	\$ 18,950
Furniture and fixtures	23,080	23,080
Computers and software	 112,711	103,435
	154,741	145,465
Less: accumulated depreciation	 (129,478)	(120,003)
Total property and equipment, net	\$ 25,263	\$ 25,462

Depreciation expense related to property and equipment was \$9,475 and \$8,411 for the years ended June 30, 2017 and 2016, respectively.

7. Line of Credit

The Organization entered into a Line of Credit Agreement with an unrelated third-party that allows borrowings of up to \$75,000 as of June 30, 2017 and 2016. Interest is payable monthly on amounts outstanding at a rate of 4% per annum, payable in arrears. The line of credit is due in full by May 30, 2018 unless extended by the lender. There was \$30,000 and \$0 outstanding under the line of credit at June 30, 2017 and 2016, respectively.

8. United Way Allocations

The following is a schedule of support from the various United Way contributing agencies:

	June 30,			
		2017		2016
United Way of the Capitol Area, Inc.	\$	131,847	\$	144,000
United Way of West Central Connecticut		5,942		4,000
United Way of Northwest Connecticut, Inc.		5,785		8,453
United Way of Southington		1,350		2,750
United Way of Naugatuck and Beacon Falls, Inc.		2,114		3,229
United Way of Meriden and Wallingford		1,750		6,708
United Way of Greater Waterbury		14,000		14,061
United Way of Middlesex		515		
Total	\$	163,303	\$	183,201

9. HartSprings Foundation, Inc.

HartSprings Foundation, Inc. (HartSprings) is a nonprofit organization co-founded in 1997 with Big Brothers Big Sisters of Hampden County, Inc. and currently is controlled and operated by Big Brothers Big Sisters of Hampden County, Inc. HartSprings solicits and collects donations of clothing, which are then sold to an unrelated company. The Organization has an agreement through December 31, 2018 to allow HartSprings to solicit donations in Hartford, Tolland, Windham, Middlesex, and upper New Haven Counties in Connecticut under the Organization's name in exchange for a fixed dollar amount per pound of clothing collected. For the years ended June 30, 2017 and 2016, Nutmeg Big Brothers Big Sisters, Inc. earned \$77,107 and \$89,993, respectively, from HartSprings under the agreement.

10. Special Events

The Organization holds several special events during the year, including Bowl for Kids, the Annual Golf Tournament, and the Annual Gala. Special event revenues are shown net of related expenses in the accompanying Statements of Activities and Changes in Net Assets. Gross special events revenue and expenses for the years ended June 30, 2017 and 2016 are as follows:

•••

	2017	2016
Gross revenue	\$ 306,216	\$ 363,268
Less: costs of direct benefits to donors	 (39,127)	(134,109)
Special events revenue, net	\$ 267,089	\$ 229,159

The Organization's annual golfing event scheduled for June 2017 was postponed to the next fiscal year due to rain, therefore, the net special events revenue for the year ended June 30, 2017 includes only sponsorships and the donation portion of the ticket cost, and not golfer registration or related costs of the golf tournament.

11. Income Taxes

The Organization has received an exemption from the Internal Revenue Service (IRS) from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is required to make the appropriate tax payments on any income considered unrelated to its exempt purpose. The Organization files Form 990, *Return of Organization Exempt From Income Tax*, which is subject to examination by the IRS for three years until the applicable statute of limitation expires.

12. Operating Lease Commitments

The Organization has a lease for office space in Hartford, Connecticut through December 2019 that requires a monthly lease payment of \$4,519 plus certain charges for maintenance and storage. Rent expense for the years ended June 30, 2017 and 2016 was \$57,478 and \$54,228, respectively.

Future minimum rental payments under non-cancelable operating leases are \$54,228 for the years ended June 30, 2017 through June 30, 2019 and \$27,114 for the year ended June 30, 2020.

13. Affiliate Transactions

The Organization is a local affiliate of Big Brothers Big Sisters of America, Inc. (the national affiliate). The Organization pays membership dues and fees for use of the national affiliate's software. Amounts paid to the national affiliate totaled \$16,721 and \$16,489 for the years ending June 30, 2017 and 2016, respectively.

14. Concentration of Support and Revenue

The Organization receives a significant amount of support from the U.S. Federal Government for the Foster Grandparents Program in the form of grants. For the years ended June 30, 2017 and 2016, this support was approximately 17% and 14% of total revenues, respectively. A significant reduction in the level of this support could have a material effect on the Organization's ability to continue the Foster Grandparents Program and related activities.

During the year ended June 30, 2016, the Organization recognized contributions receivable from three donors who made multi-year pledges that collectively amounted to approximately 16% of total revenues.

15. Employee Benefit Plan

The Organization has a defined contribution plan covering all eligible employees. The Organization currently does not make contributions to the plan.

16. Litigation

The Organization periodically is subject to claims that arise in the ordinary course of operations. It is the opinion of management that the disposition or ultimate resolution of such claims will not have a material adverse effect on the financial position of the Organization.

17. Subsequent Events

The Organization has evaluated events occurring between June 30, 2017 and November 16, 2017, the date the financial statements were available to be issued.