

Nutmeg Big Brothers Big Sisters

2017 ANNUAL REPORT

Celebrating 52 years of helping Connecticut children attain their highest potential

START SOMETHING

BBG



Little
Brother
Anand
age 12



Who We Are

Nutmeg Big Brothers Big Sisters, now celebrating its 52nd year in Connecticut, initiates the highest quality mentoring relationships between vulnerable children and professionally-screened and supervised adult volunteers. Our goal is to improve the lives of 6 through 18-year-olds from single-parent and no-parent homes and enable them to become productive, responsible society members.

We achieve this by offering a Community-Based Program, a School-Based Program, and a Foster Grandparent Program – all of which help at-risk youngsters avoid destructive behavior and reach their highest potential.

START SOMETHING

BIG

The logo for Big Brothers Big Sisters, featuring a stylized white figure of a person with arms raised, positioned between the letters 'B' and 'S'.



Why We Are Unique

With more than 100 years of Big Brothers Big Sisters mentoring success to build on (combined with 52 years of Nutmeg Big Brothers Big Sisters mentoring success), we invest our resources to create enduring, life-enhancing experiences for volunteers and the children they mentor.

Each match is initially created via a time-tested 6-step process. Once established, matches are regularly monitored and continually evaluated by trained staff to ensure positive outcomes and relationship longevity. This is why Nutmeg Big Brothers Big Sisters is considered to be Connecticut's premier mentoring organization.

Big Sister Laura Scaviola, Little Sister Enisia, age 12, and Enisia's mom, Sarai.

For the more than
67,000
kids we've
served since
our founding,
SOMETHING BIG
has happened.

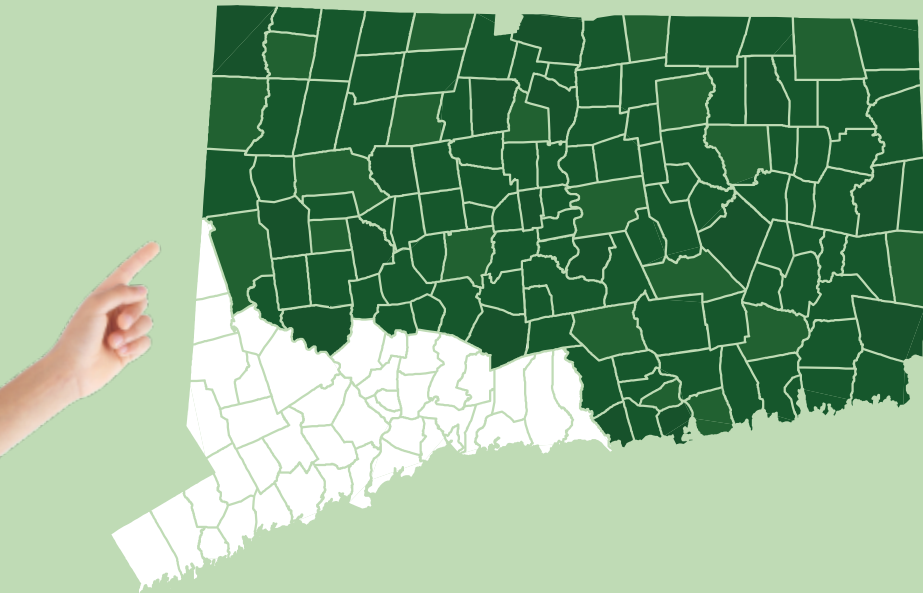
START SOMETHING
BIG

During 2016 - 2017:

- Our Community-Based programs served 491 children.
- Our School-Based programs served 342 children.
- Our Foster Grandparent Program operated at 40 sites, and served 308 children.
- Our volunteer mentors devoted more than 109,816 hours to inspiring, teaching and bonding with their "Littles".
- Volunteer mentors' time spent with "Littles" this past year was worth well over \$3.2 Million – a huge value that your support made possible.
- Our staff spent more than 41,932 hours creating and supporting life-changing matches between children in need and caring Big Brothers and Big Sisters.



Little Brother Jaysen
age 11



The percentages below are examples of SOMETHING BIG this year:

93.2%

of children reported better relationship with adults!

92.3%

of children increased their self-confidence!

86.9%

of children improved their academic performance!

86.1%

of children developed an improved sense of future!

85.8%

of parents reported improved family relations!

When founders Bernie Fields and Arthur Director began Big Brothers Big Sisters in CT in the early 1960s,

the organization covered only Middletown.

Now, as Nutmeg Big Brothers Big Sisters celebrates its 52nd year of helping children facing adversity succeed, we've grown our service area to include 132 of Connecticut's 169 municipalities in Hartford, Tolland, Windham, Middlesex, Litchfield, New London and upper New Haven counties (the shaded section of the map represents our nearly statewide service area.) That's definitely Something Big!

Greg Bolton and his
Little Brother Kevin

SOMETHING BIG

is happening for Little Brother Kevin, age 10, because Greg Bolton volunteered to be a Big Brother in our program... SOMETHING BIG is happening for Greg too. Greg is a teacher with Middletown Public Schools.

SOMETHING BIG

is happening for Kevin because his mother signed him up to be a Little Brother in our program.



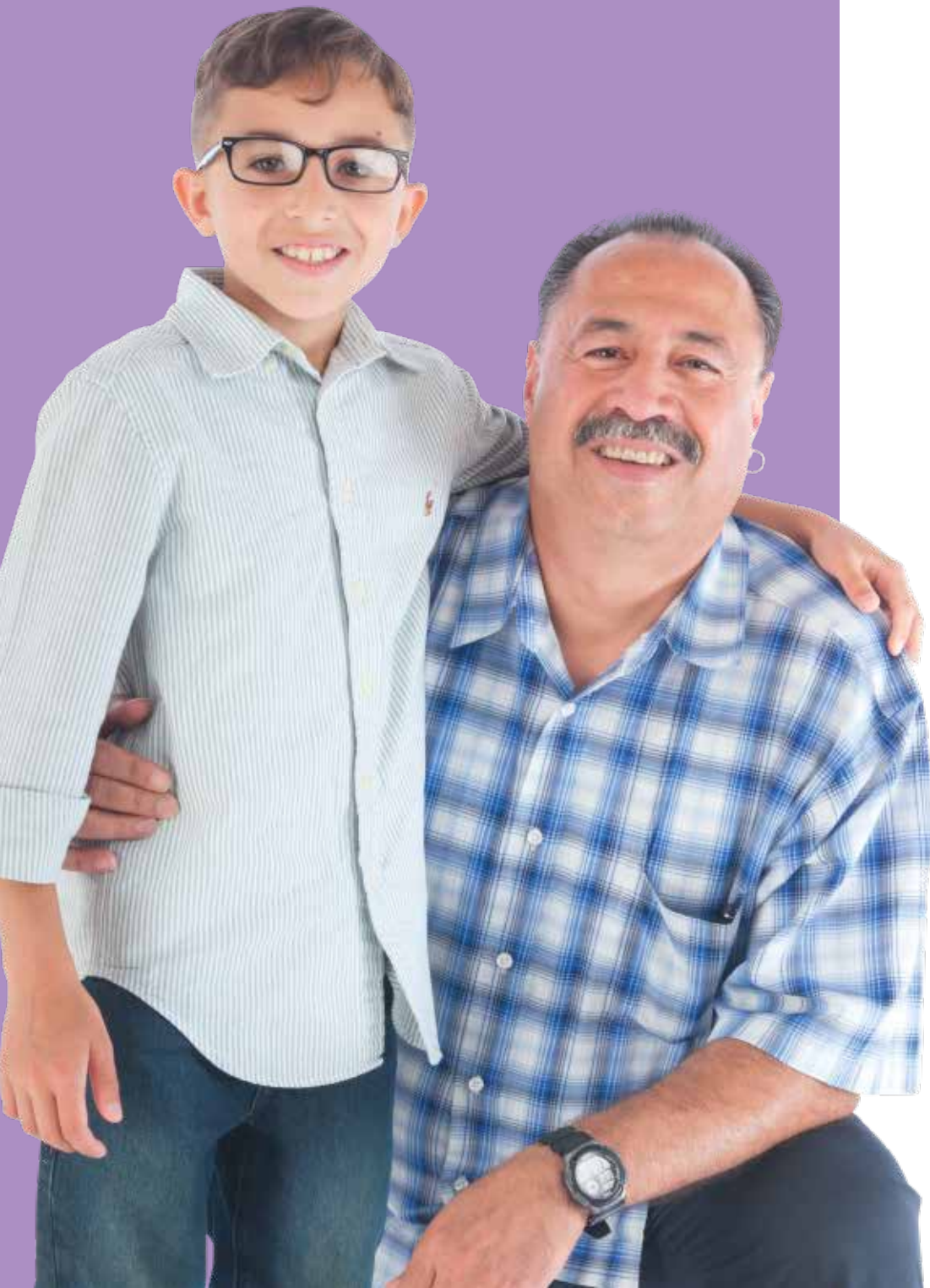
START SOMETHING

BIG



Because generous individuals and organizations like Webster Bank, represented by Jeffrey A. Klaus, Regional President for Connecticut, continue to contribute to our program, **SOMETHING BIG** is happening for Little Brother Kevin.





START SOMETHING **BIG**

SOMETHING BIG

is happening for Little Brother Jaysen, age 11, because Ken Arce volunteered to be a Big Brother in our program... SOMETHING BIG is happening for Ken too. Ken is an Accounting Representative in the Finance Dept. at Comcast's Western Regional Office in Berlin. He's been a mentor in the "Beyond School Walls" program since it began there 9 years ago. "Beyond School Walls" is a site-based mentoring partnership between Comcast and Nutmeg.

SOMETHING BIG

is happening for Jaysen because he was signed up to be a Little Brother in the "Beyond School Walls" program by the social worker at his school, Lincoln Elementary in New Britain.

Big Brother Ken Arce and his Little Brother Jaysen



Because generous individuals and organizations like Dr. Jane McBride Gates, Provost/Senior Vice President of Academic and Student Affairs at Connecticut State Colleges and Universities, continue to contribute to our program, **SOMETHING BIG** is happening for Little Brother Jaysen. Dr. Gates also serves on our Board of Directors.

START SOMETHING **BIG**

SOMETHING BIG

is happening for Little Brother Logan, age 12, because Herb Wischow volunteered to be a Big Brother in our program... SOMETHING BIG is happening for Herb too. Herb is a Sales Manager at Dri-Air Industries in East Windsor.

SOMETHING BIG

is happening for Logan because his mother thought he would benefit from being a Little Brother and in our program.



Big Brother Herb Wischow and his Little Brother Logan

Because generous individuals and organizations like CNC Software in Tolland, represented by Executive Vice President Brian Summers and Event Administrator Heather Summers, continue to contribute to our program, **SOMETHING BIG** is happening for Little Brother Logan.



Heather & Brian Summers

START SOMETHING **BIG**

SOMETHING BIG

is happening for Paulette O'Brady, posing here with 6-year-old Little Sister Ava, because Mrs. O'Brady volunteered to be a Foster Grandparent in our program. Mrs. O'Brady is also a member of the Board of Directors at Nutmeg Big Brothers Big Sisters.

SOMETHING BIG

is happening for Ava and all the other students Mrs. O'Brady mentors at the CRT Thomas Ritter Center in Hartford because administrators there determined the facility would take part in our Foster Grandparent Program.



Foster Grandparent Paulette O'Brady and Little Sister Ava



Because generous individuals and organizations like the Corporation for National and Community Service, represented by Shayla Williams, Program Officer, continue to contribute to our Foster Grandparent Program,

SOMETHING BIG is happening for all the children Paulette O'Brady mentors in the Foster Grandparent Program at the CRT Thomas Ritter Center in Hartford.



START SOMETHING **BIG**

SOMETHING BIG

is happening for Little Sister Enisia, age 12, because Laura Scaviola volunteered to be a Big Sister in our program...SOMETHING BIG is happening for Laura too. Laura is the Assistant Director of Admissions at Quinnipiac University and Owner/Author of the Mangia Paleo blog.

SOMETHING BIG

is happening for Enisia because her mother signed her up to be a Little Sister in our program.

SOMETHING BIG

is happening for Enisia's mom, Sarai, because she's witnessing her daughter grow intellectually, emotionally and socially thanks to her receptivity and the great mentoring skills of Big Sister Laura Scaviola.

Big Sister Laura Scaviola, Little Sister Enisia, and Enisia's mom Sarai

SOMETHING BIG

will happen to Enisia because a Match Support Coordinator like Stephanie Hinckley maintains ongoing contact with Enisia, Enisia's mother and Laura Scaviola to make certain the match is progressing smoothly and adhering to the always-evolving guidelines of the Big Brothers Big Sisters Service Delivery Model.

SOMETHING BIG

will happen to Enisia because an Enrollment Coordinator like Jessica Williams, drawing on 114 years of Big Brothers Big Sisters history and their own youth services experience, worked with Enisia, Enisia's mother and Laura Scaviola to carefully create a match that is having a significant life-enhancing impact on all participants.

Matthew is 10-years-old and currently on our waiting list. He and his mother, who enrolled Matthew in our program, are hoping that he can soon be matched with a caring, inspirational adult mentor, just like Big Sister Laura Scaviola. Then, Matthew, like Little Sister Enisia, can achieve SOMETHING BIG – such as broadening his horizons, developing his capabilities and fulfilling his great potential.





Chairman's Letter

We are living in challenging times for our state's most vulnerable children. Despite this climate, Nutmeg Big Brothers Big Sisters has been able to bring about positive change for the children facing adversity we serve in 132 of the state's 169 municipalities. Children lacking sufficient adult support. Children with social-emotional, educational and behavioral needs.

I'm pleased to report the agency's successful execution of the first phase of the five-year growth plan we put into place last year. All of our programs have expanded to such a degree that we've recently achieved the greatest one-year growth in the history of Nutmeg Big Brothers Big Sisters. Not only have our programs grown dramatically, they've also met the highest quality standards.

Achievements like these don't happen in a vacuum. They reflect the dedication, vision and hard work of volunteers, staff and our Board of Directors. These results also show the commitment of funders, partner organizations and volunteers who passionately support our mission. With your continued help, we look forward to serving even more children with our both innovative and proven mentoring approaches in the year to come.



Ken Bowes
Chairman of the Board

A handwritten signature in black ink that reads "Ken Bowes".



President's Letter

Eighteen months ago, Nutmeg's management team and Board of Directors studied all our programs, operations and opportunities. Our goal was straightforward: Build a five-year growth plan to help us to extend our life-changing mentoring programs to more children – while preserving and enhancing the quality of our services.

I am happy to report that, in the first plan's first year, our team achieved great growth while maintaining quality in all areas. In fact, we exceeded our overall growth goal, increasing children served year-over-year by 25%:

	FY2016	FY2017
Community-Based Mentoring	424	491
Site-Based Mentoring	270	342
Foster Grandparent Program	220	308
	914	1141

While all this growth occurred, the average length of our mentoring matches increased, and quality metrics reflecting youth outcomes remained steady or improved.

These results are encouraging, but we have more to do. Every day, additional children need our mentoring support, and we will have to increase our efforts to ensure we reach as many as possible. With your help, we can and will make this happen.

Thank you for all of your support. We look forward to working with you to help every child in our state to thrive and reach her or his highest potential.



Andy Fleischmann

President & CEO

The percentages and numbers below all add up to **SOMETHING BIG** for so many kids across Connecticut.

CHILDREN

MALE:

49.3%

FEMALE:

50.7%

AFRICAN AMERICAN/ WEST INDIAN:

28.7%

ASIAN

0.9%

BI-RACIAL:

5.8%

CAUCASIAN:

21.7%

LATINO/PUERTO RICAN:

39.7%

OTHER:

3.2%

ADULTS

MALE:

36.9%

FEMALE:

63.1%

AFRICAN AMERICAN/ WEST INDIAN:

12.5%

ASIAN

3.7%

BI-RACIAL

1.5%

CAUCASIAN:

63.1%

LATINO/PUERTO RICAN

12.7%

OTHER:

6.5%

AUDITED FINANCES

Fiscal Year July 1, 2016 – June 30, 2017

Support and Revenue

\$2,009,135

Individual Contributions

\$809,416

Federal Grants

\$512,714

Special Events

\$267,089

United Way Grants

\$163,303

In-Kind Contributions

\$159,876

Other Revenues

\$77,107

Other Gov't Grants and Contracts

\$18,938

Investment Income

\$692

Expenses

\$1,769,084

Program & Program Management

\$1,619,026

Fundraising

\$150,058

Change In Net Assets

\$240,051



Little Sister Jenalys, age 9

Our Donors

(individuals, corporations and foundations from 7/1/16– 6/30/17)

Major Sponsors: \$50,000 +

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Community Service
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Little Brother Anand, age 12

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Little Sister Jenalys, age 9



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Little Brother Isaiah, age 10



BIG HEARTS

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7/1/16 – 6/30/17

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One of our many Site-Based Programs takes place on Tuesdays at the Sweeney Elementary School in Windham. The program, currently in its 12th year of operation, is a partnership between Nutmeg and UConn Community Outreach. Mentors are UConn students.



Our “Beyond School Walls” Site-Based Program is now in its 9th successful year. It’s sponsored by Comcast and is held each week at its Berlin facility with Comcast employees serving as mentors. Children in the program are from New Britain’s Lincoln Elementary School.



Our Foster Grandparent Program meets at 40 Site-Based locations each week in Greater Hartford and Eastern Connecticut. In the program, senior mentors pass along their love, knowledge and life experiences to adolescents needing their attention and guidance.

Our **Community** and **Site-Based Programs** are continually achieving **SOMETHING BIG.**



On Tuesdays, another of our Site-Based Programs takes place at CREC's (Capitol Region Education Council) Montessori Magnet School in Hartford, with students from Trinity College serving as mentors to children in kindergarten through sixth grade.

An athletically-inclined Big Brother and his Little Brother added to their activity experiences by taking part in our Run-for-Kids'-Sake 5K at Dunkin' Donuts Park in downtown Hartford. The Big Brother and Little Brother pictured here are in our Community-Based Program.



One of the matches from our Community-Based Program spoke at our early fall "Start Something Big" Gala. Talking movingly about their relationship, Big Brother Mike Abramson (General Manager of the Hartford Yard Goats) and his Little Brother Chayden drew raves and applause from the festive evening's capacity audience.



At our late winter Bowl-for-Kids'-Sake event, held at Spare Times Lanes in Vernon, a Big Sister and her Little Brother from our Community-Based Program pose for a photo before attacking the pins.

START SOMETHING BIG.

Help Nutmeg Save Young Lives by Volunteering,
Donating or Partnering With Us.



Matthew, age 10



**Nutmeg
Big Brothers Big Sisters**

Nutmeg Big Brothers Big Sisters
30 Laurel Street, Suite 3
Hartford, CT 06106

1.877.675.5190
www.nbbbs.org
nutmeg@bbbsnutmeg.org



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