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START SOMETHING

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2016 Annual Report



Nutmeg
Big Brothers Big Sisters

*Celebrating 51 years
of helping Connecticut
children attain their
highest potential*



Little Sister Alaysia, age 10

Who We Are

Nutmeg Big Brothers Big Sisters, now celebrating its 51st year in Connecticut, initiates the highest quality mentoring relationships between vulnerable children and professionally-screened and supervised adult volunteers. Our goal is to improve the lives of 6 through 18-year-olds from single-parent and no-parent homes and enable them to become productive, responsible society members.

We achieve this by offering a Community-Based Program, a Site-Based Program and a Foster Grandparent Program – all of which help at-risk youngsters avoid destructive behavior and reach their highest potential.



Big Sister Allison Ahearn, Little Sister Juliana, age 13, and Juliana's Mom, Marycruz.





Why We Are Unique

With more than 100 years of Big Brothers Big Sisters mentoring success to build on (combined with 51 years of Nutmeg Big Brothers Big Sisters mentoring success), we invest our resources to create enduring, life-enhancing experiences for volunteers and the children they mentor.

Each match is initially created via a time-tested 6-step process. Once established, matches are regularly monitored and continually evaluated by trained staff to insure positive outcomes and relationship longevity. This is why Nutmeg Big Brothers Big Sisters is considered to be Connecticut's premier mentoring organization.

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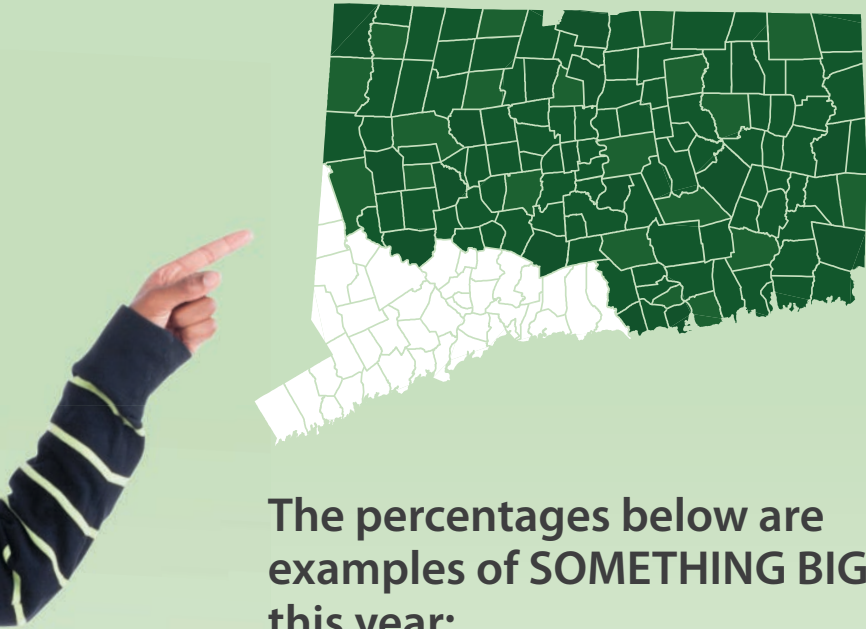
For the more than 66,000 kids we've served since our founding, **SOMETHING BIG** has happened.

During 2015 - 2016:

- Our Community-Based Programs served 428 children.
- Our School-Based and Site-Based Programs served 270 children.
- Our Foster Grandparent program operated at 24 sites and served 220 children.
- Our volunteer mentors devoted more than 100,624 hours to inspiring, teaching and bonding with their "Littles".
- Our staff spent more than 43,406 hours creating and supporting life-changing matches between children in need and caring Big Brothers and Big Sisters.



Little Brother Tristen, age 9



The percentages below are examples of **SOMETHING BIG** this year:

96.2% of children increased their self-confidence!

92.6% of parents reported improved family relations!

90.6% of children developed an improved sense of their future!

88.7% of children reported better relationship with their peers!

84.1% of children improved their academic performance!

When founders Bernie Fields and Arthur Director began Big Brothers Big Sisters in CT in the early 1960s,

the organization pretty much covered just Middletown. Now, as Nutmeg Big Brothers Big Sisters celebrates its 51st year of helping children facing adversity succeed, we've grown our service area to include 132 of Connecticut's 169 municipalities in Hartford, Tolland, Windham, Middlesex, Litchfield, New London and upper New Haven counties. (the section of the map shaded in dark green represents our statewide service area). That's definitely **SOMETHING BIG** as far as geography is concerned!

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SOMETHING BIG

is happening for Little Brother Derek, age 12, because Joe Posta volunteered to be a Big Brother in our program... SOMETHING BIG is happening for Joe too. Joe is a Production Supervisor/Senior Test Engineer at Ultra Electronics – DNE Technologies in Wallingford. Nutmeg named Joe Posta Big Brother of the Year in 2014.

SOMETHING BIG

is happening for Derek because his mother signed him up to be a Little Brother in our program.



Big Brother Joe Posta and his Little Brother Derek

Because generous individuals and organizations like Comcast, represented by Michael Parker, Senior Vice President of the company's Western New England Region, continue to contribute to our program, **SOMETHING BIG** is happening for Little Brother Derek.

For the past 8 years, Comcast has sponsored and hosted "Beyond School Walls", a site-based mentoring program managed by Nutmeg. Mentors in the program are Comcast employees. Children being mentored are students from New Britain's Lincoln Elementary School.



Michael Parker



BIG

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SOMETHING BIG

is happening for Little Brother Nate, age 13, because Josue Zamora volunteered to be a Big Brother in our program... **SOMETHING BIG** is happening for Josue too. Josue is a Police Officer with Connecticut Mental Health and Addiction Services. He works at the Connecticut Valley Hospital.

SOMETHING BIG

is happening for Nate because he was signed up to be a Little Brother by the United Way of Meriden/Wallingford.

Because generous donors continue to contribute to organizations like the Community Foundation of Eastern Connecticut, represented by Vice President & COO Alison Woods, **SOMETHING BIG** is happening for Little Brother Nate.



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SOMETHING BIG

is happening for Little Sister Angie, age 9, because Gabrielle and Tim Tilley volunteered to be a Big Couple in our program... **SOMETHING BIG** is happening for Gabrielle and Tim too.

Gabrielle is a Government Compliance Auditor at United Technologies. Tim is a Financial Analyst at Kaman Aerosystems.

SOMETHING BIG

is happening for Angie because her mother thought she would benefit from being a Little Sister and in our program.



Big Brother Tim Tilley, Big Sister Gabrielle Tilley and Little Sister Angie

Because generous individuals and organizations like Jeff Merriam, co-owner of Key Hyundai of Manchester-Vernon and Key Hyundai of Milford, continue to contribute to our program, **SOMETHING BIG** is happening for Little Sister Angie.



Jeff Merriam

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SOMETHING BIG

is happening for Carmen Sanchez, posing here with 3-year-old Little Sister Katrina, because Mrs. Sanchez volunteered to be a Foster Grandparent in our program. Mrs. Sanchez is also our Foster Grandparent of the Year!

SOMETHING BIG

is happening for Katrina and all the other students Mrs. Sanchez mentors at the CRT Locust Street Early Care and Education Program in Hartford because administrators determined the facility would take part in our Foster Grandparent Program.



Foster Grandparent Carmen Sanchez and Little Sister Katrina



Because generous individuals and organizations like the Travelers Foundation, represented by Erin Haberman, Director of Community Relations at Travelers and Program Officer at the Travelers Foundation, continue to contribute to our Foster Grandparent Program,

SOMETHING BIG is happening for all the children Carmen Sanchez mentors in the Foster Grandparent Program at the CRT Locust Street Early Care and Education Program in Hartford.



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SOMETHING BIG

is happening for Little Sister Juliana, age 13, because Allison Ahearn volunteered to be a Big Sister in our program... **SOMETHING BIG** is happening for Allison too. Allison is a Senior Corporate Account Manager at BioMerieux.

SOMETHING BIG

is happening for Juliana because her mother signed her up to be a Little Sister in our program.

SOMETHING BIG

is happening for Juliana's Mom, Marycruz, because she's witnessing her daughter grow intellectually, emotionally and socially thanks to her receptivity and the great mentoring skills of Big Sister Allison Ahearn.

SOMETHING BIG

will happen to Juliana because a Match Support Coordinator like Tara Gill (right) maintains ongoing contact with Juliana, Juliana's mother and Allison Ahearn to make certain the match is progressing smoothly and adhering to the always-evolving guidelines of the Big Brothers Big Sisters Service Delivery Model.

SOMETHING BIG

will happen to Juliana because an Enrollment Coordinator like Laura Cardeno (left), drawing on 113 years of Big Brothers Big Sisters history and their own youth services experience, worked with Juliana, Juliana's mother and Allison Ahearn to carefully create a match that is having a significant life-enhancing impact on all participants.

Josh is 8-years-old and currently on our waiting list. He and his mother, who enrolled Josh in our program, are hoping that he can soon be matched with a caring, inspirational adult mentor, just like Big Sister Allison Ahearn. Then, Josh, like Little Sister Juliana, can achieve **SOMETHING BIG** – such as broadening his horizons, developing his capabilities and fulfilling his great potential.





Chairman's Letter

We couldn't be more enthusiastic at Nutmeg Big Brothers Big Sisters about our new 5-year strategic growth plan. It all began with an exacting review of past and current programs and operations. The agency's management team identified optimal ways for us to reach more children while preserving and enhancing the quality of our services.

The Board of Directors vetted these ideas and ratified the agency's growth plan. We're confident that, using this new strategic vision, we'll deliver more innovative, results-oriented mentoring services to more children in-need living in the 132 Connecticut municipalities we serve.



A handwritten signature in black ink that reads "Ken Bowes". The signature is fluid and cursive.

Ken Bowes

Chairman of the Board

President's Letter

During the 2015-2016 fiscal year, Nutmeg Big Brothers Big Sisters matched nearly one thousand children facing adversity with professionally supported, committed, inspiring mentors. In the year ahead – with the guidance of our committed Board, the hard work of our great staff, and the generosity of supporters like you – we will help even more children as we follow our new growth plan. Here are some of the ways we'll do that:

Retain existing partner relationships to serve children, while also establishing new ones.

Implement a multi-year giving initiative to ensure long-term sustainability of our work.

Maintain and increase high quality standards across all of our mentoring programs.

Yes, these goals are ambitious. We know, though, that they're attainable with your help and support. We look forward to working with you to help more children reach their full potential in the year to come!



A handwritten signature in black ink that reads "Andy Fleischmann".

Andy Fleischmann

President & CEO



The percentages and numbers below all add up to **SOMETHING BIG** for so many kids across Connecticut.

CHILDREN

MALE:

48%

FEMALE:

52%

AFRICAN AMERICAN/ WEST INDIAN:

18%

ASIAN

1%

BI-RACIAL:

17%

CAUCASIAN:

26%

LATINO/PUERTO RICAN:

35%

OTHER:

3%

ADULTS

MALE:

36%

FEMALE:

64%

AFRICAN AMERICAN/ WEST INDIAN:

11%

ASIAN

2%

BI-RACIAL

3%

CAUCASIAN:

71%

LATINO/PUERTO RICAN

8%

OTHER:

5%

AUDITED FINANCES

Fiscal Year July 1, 2015 – June 30, 2016

Support and Revenue

\$1,777,660

Special Events

\$229,159

United Ways

\$183,201

Federal Grants

\$260,296

Individual Contributions

\$787,702

Other Gov't Grants and Contracts

\$21,938

In-Kind Contributions

\$204,601

Other Revenues

\$89,993

Investment Income

\$770

Expenses

\$1,639,991

Program & Program Management

\$1,485,511

Fundraising

\$154,480

Change In Net Assets

\$137,669



Our Donors

(individuals, corporations and foundations from 7/1/15– 6/30/16)

Major Sponsors: \$50,000 +

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Northeastern Connecticut

Fields Director Society: \$20,000 - \$49,999

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Little Brother Tristen, age 9

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Little Sister Peyton
age 7

BIG HEARTS

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Little Sister Alaysia, age 10

BIG HEARTS

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Site-Based Coordinator

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Enrollment Coordinator

Our **Community-Based Program** and our **Site-Based Program** are continually achieving **SOMETHING BIG.**



One of our newest Site-Based Programs takes place on Mondays at the East Side Neighborhood Resource Center in Manchester with volunteer mentors counseling and interacting with students from Bennet Academy

Our "Beyond School Walls" Site-Based Program is now in its 8th year. It's sponsored by Comcast and is held each week at its Berlin facility with Comcast employees serving as mentors. Children in the program are from New Britain's Lincoln Elementary School.

Our Foster Grandparent Program meets at 24 Site-Based locations in the Greater Hartford area each week. In the program, senior mentors pass along their love, knowledge and life experiences to adolescents needing their attention and guidance.



On Thursdays, another of our new Site-Based Programs takes place at the Mass Mutual facility in Enfield, with Mass Mutual employees preparing students from Enfield High School for entering the workforce and life's other challenges

One of our matches taped a mentor recruiting ad that ran for six months on one of the state's most popular radio stations. The "Big" and "Little" are matched in our Community-Based Program.

An adventurous Big Sister and her Little Sister added to their activity experiences by trying their hand at fly fishing in the rushing waters of the fabled Farmington River. The Big Sister and Little Sister pictured here are in our Community- Based Program.

At our late winter Bowl-for-Kids'-Sake event, held at Spare Times Lanes in Vernon, a Big Brother and his Little Brother from our Community-Based Program pose for a photo before attacking the pins.

START SOMETHING BIG.

Help Nutmeg Save Young Lives by Volunteering,
Donating or Partnering With Us.



Josh, age 8



**Nutmeg
Big Brothers Big Sisters**

Nutmeg Big Brothers Big Sisters
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